

Knowledge and Skills Analysis

Realize the full value of your investments in technology and people

Business Challenge

Technology advancements and ongoing business demands require professionals to remain ahead of the knowledge curve. Managers are challenged to balance increasing business demands with existing employee skills and experience. Organizations must reassess and address employee competency levels to close knowledge gaps and maximize their technology investments.

Our work with IT managers and professionals has revealed concerns about skills of their teams. Many managers don't believe their teams can work with virtualized and IT-as-a-Service environments, as well as many other emerging technologies.

Dell Technologies Skills Gap Analysis

Dell Technologies Education Services' value-based Knowledge and Skills Analysis is designed to help you identify and address specific areas of operational challenge and maximize the value of your deployed and planned investments in Dell Technologies solutions, including non-product specific training for industry-standard methodologies, such as IT-as-a-Service.

Essentials

Get expert training advice maximize your technology investment:

- Insight into knowledge and skills required for success
- Thorough analysis of current skill levels
- · Skills gap analysis
- Individualized training strategy
- · Detailed training plans
- Help executing the plan
- Optional health checks to align with business goals

Key Benefits:

Optimized use of Dell Technologies solutions, with improved IT ROI

- Increased productivity
- Improved IT operational efficiencies
- Reduced errors enabling more continuous availability
- Faster implementations
- Improved internal Service-Level Agreements (SLAs)
- Aligned training to business goals and specific job/task requirements



Service Description

We work closely with your business and technology stakeholders to understand your business objectives and pain points. Dell Learning Specialists will conduct an in-depth learning needs analysis leveraging both skill surveys and interviews of key stakeholders to:

- · Evaluate the skills of targeted professionals
- Examine past training history
- Develop a customized training strategy focused on closing skill gaps and achieving defined business objectives.

A customized training strategy and delivery plan is then proposed that includes detailed individual and organizational development plans, along with optional health checks to stay on target

Engagement Steps

A Dell Technologies Education Solutions Specialist meets with management to gather information and establish goals for the Knowledge and Skills Analysis engagement.

- Using surveys and interviews, the consultant gathers needed information from designated personnel
- The consultant examines customer training history for existing technology and industry-standard methodologies (e.g. Cloud Architecture) and develops a gap analysis
- Findings, with noted challenges and issues, are documented and analyzed
- The consultant consolidates the information and creates a customized training strategy and detailed training delivery plan
- The consultant provides management with a copy of the learning strategy and schedules a follow-on session to review findings and determine next steps

Contact Us

For more information on **Dell Technologies Education Services** or our **Knowledge and Skills Analysis**, contact your local Dell Technologies sales representative or Dell partner, or visit us online at <u>education.dell.com</u>

